

Environmental Policy

This is the statement of general policy and arrangements for:	Southmill Ltd
Overall and final responsibility for the Environmental Policy is that of:	Rob Roach – Director
Day to Day responsibility for ensuring this policy is put into practice is delegated to:	Rob Roach – Director
Checked and approved by:	Jonny Mitchell – SHEQ Manager
Signed off by:	Rob Roach – Director


Southmill Ltd is a specialist construction and refurbishment business operating in the commercial, leisure, retail, public and residential sectors.

The scope of this policy covers all UK operations. At Southmill Ltd we take our environmental responsibilities seriously and strive to minimise the impact of our activities, including those of our subcontractors and suppliers. We also commit to pollution prevention and protection of the environment; identifying, monitoring and managing environmentally significant activities and considering the life cycle impacts of our supply chain.

The directors of Southmill Ltd recognise the need to minimise our impacts, and we are committed to enhancing relationships with local communities and charitable organisations.

As part of our commitment to environmental leadership within the construction industry, Southmill Ltd will aim to:

- Comply with all relevant environmental legislation.
- Reduce the use of energy, raw materials and waste production whilst increasing biodiversity where opportunities exist, throughout our activities.
- Ensure all staff have an awareness of environmental management, and through our training programme ensure environmental leadership throughout our business.
- Maintain our Environmental Management Systems (which is certified to BS: EN ISO 14001:2004).
- Continually improve our performance, by setting progressive environmental objectives and targets. These targets will include year on year energy and greenhouse gas emission reductions.
- Report annually on progress against our environmental objectives and targets in the Southmill Ltd Annual Report.
- This policy will be reviewed annually and be adapted if changes to the company occur.
- This policy will be communicated to all staff via the intranet and copies will be posted on all our office notice-boards. Furthermore, it will be made available to members of the public via the Southmill Ltd website and on request.

Signed (Managing Director) 		Date (last review)	01/12/2018
Subject to review, monitoring and revision by	Rob Roach	Every	12 months or sooner if work activity changes